

## NOTICE FOR REGULAR SHAREHOLDERS MEETING 2025

1. The Company's 2025 regular shareholders meeting will be held at 11F., No.97, Sec. 2, Dunhua S. Rd., Da-an District, Taipei, Taiwan at 9:00 A.M. on May 27, 2025 (Tuesday). The meeting will be open for registration from 8:30 A.M.
2. Agenda:
  - 2.1 Reported items:
    - (a). 2024 business overview report.
    - (b). Report on the inspection and auditing of the final account for fiscal year 2024 by the Audit Committee.
    - (c). Report on the remuneration allocation for employees and directors of year 2024.
  - 2.2 Proposed resolutions:
    - (a). Acknowledgement of the business performance report and financial statements of year 2024.
    - (b). Acknowledgement of the earnings distribution of year 2024.
  - 2.3 Discussion items : Amendment to the Company's Articles of Incorporation.
  - 2.4 Election : Full re-election of the directors of the 12th term.
  - 2.5 Other proposal : Proposal to release the new directors from the non-compete restrictions.
  - 2.6 Provisional motions.
3. The Company's board of directors passed the 2024 earnings distribution as follows:  
Cash Dividend: Total amount of TWD \$264,235,732, equivalent to TWD \$0.75 per share.
4. The Company adopts candidate nomination system for election of board members of the 12th term board of directors. The director candidate list is Mai Kuan-Cheng 、 Mai Hsiu-Wei 、 Representative of Dingyang Investment Co., Ltd., Wei Tai-Ling 、 Yu Chun-Ming 、 Chuang Meng-Han. 、 Wu Shu -Yuan. For director candidates' education, background, and relevant information, please refer to material information disclosure on Taiwan Stock Exchange's Market Observation Post System. (website: <https://mops.twse.com.tw>) under the "Shareholders' Meeting" section for investors' reference.
5. The board of directors of the Company discussed the lifting of the non-competition clause for directors and, pursuant to Article 209 of the Company Act, proposed to request the shareholders' meeting to agree to lift the non-competition clause for the new directors.
6. Pursuant to Article 165 of the Company act, the suspension of changes to the shareholders register starts from March 29, 2025 and ends on May 27, 2025.
7. If shareholders are unable to attend in person, they may appoint a proxy. The proxy authorization form must be filled out, signed or stamped, and sent to the designated proxy agent (Fubon Securities Co., Ltd., Stock affairs agency) no later than 5 days before the meeting date. Address: 11th Floor, No. 17, Xuchang St., Zhongzheng District, Taipei City.
8. The Company will prepare a summary statement containing the data solicited by the shareholders through solicitation for the proxy before April 25, 2025 and disclose the content on the Securities and Futures Institute (SFI) website. If an investor intends to

make an inquiry, he or she can visit the website at <http://free.sfi.org.tw>, go to the free inquiry system for data related to announcement of proxy statement, click “Enter inquiry of meeting data concerning announcement of proxy statement” and key in the item to search(Company Code: 3266).

9. According to Article 26-2 of the Securities and Exchange Act: “A company that has issued stock under this Act, when giving a shareholders meeting notice to shareholders who own less than 1,000 shares of registered stock, may do so in the form of a public announcement. For a regular shareholders meeting, such notice may be given 30 days before the meeting date.”
10. Shareholders may vote electronically from April 26 to May 24, 2025. They must use a Certificate Authority (CA) certificate (natural person certificate, securities certificate, bank certificate, or Chunghwa Post certificate) to log in to the “Stock Vote” section of the Taiwan Depository & Clearing Corporation (TDCC) (website: <https://stockservices.tdcc.com.tw>). For proxy voting, the agent must bring the completed proxy form to the meeting and present proper documentation to vote on behalf of the shareholder.
11. Meeting-related information (including shareholders' meeting handbooks, annual reports, and proxy-related materials) can be found on the MOPS website (<https://mops.twse.com.tw/mops/web/home>) under the “Shareholders’ Meeting” → “Electronic Files/Annual Reports” section.
12. Souvenirs will not be distributed at this year's Regular Shareholders’ Meeting.

To Shareholder

Board of directors of Sunty Development Co., Ltd.